

# Metropolitan Community Church Key West

## Our Vision for the Future

### Path to 2010

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### Our Mission

As the island's home for liberating spirituality, our mission is to witness God's inclusive and transforming love in the world.

### Our Vision

By 2010 we will be a growing and diverse community of more than 150 members with weekly worship attendance of over 120. We will be a passionate community of empowered lay and clergy ministers. Our commitment to social justice will grow through expanding programs which meet the needs of the Key West community.

### Our Core Values and Guiding Principles

- ❖ **Service:** Because we are called to Christian service, we will offer our time and talents in support of the Key West human family in times and circumstances of need.
- ❖ **Discipleship:** Because we are called to discipleship we empower people to realize their full potential in Christian ministry.
- ❖ **Stewardship:** Because we are called to be good stewards of all the resources entrusted to us, we gather and invest our abundance of time, talent, and finances in ways that are accountable to our mission.
- ❖ **Justice:** Because we are called to do justice and seek peace, we work for equality for all people. We seek justice by reflecting the diverse faces of God in the world. We are the face of Christ to those who live on the margins.
- ❖ **Community:** Because we are called to Christian community we nurture an environment of care, personal growth, trust and honesty. We hold ourselves accountable to open communication with one another.

# Our Goals

## Expand + Nurture + Develop + Grow

In order to meet our vision, we have identified four primary goals to accomplish over the next 3 years. The pastor and board of directors will be accountable for ministry plans to achieve these goals. A team of lay ministers will be created for each of our four goals.

- ❖ **Expand the core of our leadership**
  - Create and sustain ministry teams to identify and develop new congregational leaders
  - Plan a congregational retreat by the summer of 2009
  - Empower our members and friends to serve by providing ministry opportunities
  - Coordinate strategies to welcome and integrate new friends and members by the winter of 2008
- ❖ **Nurture Personal Spiritual Development**
  - Create small groups to nurture spiritual development
  - Increase worship diversity
- ❖ **Develop passion for our mission**
  - Develop social justice reflection/ action groups
  - Create and sustain community partnerships with other faith communities and social justice agencies
- ❖ **Grow stewardship of financial resources**
  - Create a finance team to monitor and ensure accurate and timely reporting of finances
  - Integrate stewardship into the worship and life of our congregation on an ongoing basis
  - Maintain financial accountability and safeguards with monthly financial reporting to the Board of Directors (reporting available to church members and friends)
  - Grow our annual stewardship pledging campaign